

City of Memphis

Volunteer Waiver and Release Agreement

Thank you for volunteering with the City of Memphis. You have elected to volunteer with the City of Memphis, Division of **Museum of Science & History/ Pink Palace in the Volunteer Department.**

(Name of Program/Event)

As a volunteer with the City of Memphis, you agree to the following:

1. I expressly and voluntarily assume all risks of injury, illness, death and property damage or loss that may result from my volunteer work with the City of Memphis.
2. I hereby waive, release, discharge, and agree to hold harmless the City of Memphis, Memphis Museums Inc., its officers, agents and employees from any and all liability, claims, demands, rights or causes of action, present or future, whether known or unknown, anticipated or not anticipated, which may occur as the result of volunteer work, even under circumstances in which such personal injury, illness, death, property damage or loss is caused in whole or in part by the action, inaction, or negligence of the City of Memphis or Memphis Museums Inc., to the fullest extent permitted by law.
3. I will not ridicule, denigrate, insult, belittle, or show hostility or aversion toward an individual, or group because of their national origin, race color, religion, age, gender, genetics, pregnancy, appearance, sexual orientation, gender identity or expression, military status, disability, political affiliation, marital or other protected status.
4. I will not discriminate in any of the City of Memphis' programs, services and activities on the basis of age, sex, sexual orientation, race, color, religion, national origin, disability, marital status, military status, gender expression, gender identity, political activity or affiliation or any other classification protected by applicable federal, state or local law.
5. I will respectfully keep a positive tone and attitude towards all visitors/staff at the City of Memphis treating them with courtesy and fairness, maintaining the integrity of the City of Memphis.
6. I have read and will adhere to the Respectful Workplace Policy (PM-30-01) of the City of Memphis, which is attached hereto.
7. I ACKNOWLEDGE THAT I HAVE READ THIS AGREEMENT AND THAT I FULLY UNDERSTAND THE RISKS OF VOLUNTEERING WITH THE CITY OF MEMPHIS AND ENTERING INTO THIS AGREEMENT OF MY OWN FREE WILL WITHOUT COERCION. I AM ALSO FULLY AWARE THAT THIS AGREEMENT WILL HAVE THE EFFECT OF RELEASING THE CITY OF MEMPHIS, MEMPHIS MUSEUMS INC., OFFICERS, AGENTS AND EMPLOYEES FROM ANY AND ALL LIABILITY OR CLAIMS OF ANY NATURE OR KIND WHICH MAY OCCUR AS A RESULT OF MY VOLUNTEERING WITH THE CITY OF MEMPHIS.

Please affix your signature below to signify your agreement to the above terms. Again, thank you for volunteering with the City of Memphis. Your time and efforts are greatly appreciated.

_____/_____
Volunteer (Print and Sign Name)

Date

_____/_____
Parent/Guardian (Print and Sign Name)
(If volunteer is under age 18)

Date

_____/_____
Witness (Print and Sign Name)

Date